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Jada Stephens

Talent Acquisition Specialist

February 20, 2026

Alexis Demmi

Target Corporation

1000 Nicollet Mall

Minneapolis, MN 55403

Dear Ms. Demmi,

I am writing to express my interest in the Recruiting position at Target, which I learned about through my experience working within the company. Having served as a Human Resources Intern at Target, I have developed a strong appreciation for the organization's commitment to team culture, operational excellence, and inclusive hiring practices. As a Public Relations major at Florida A&M University with hands-on HR experience, I am excited about the opportunity to contribute to a team that plays a key role in attracting and supporting talented individuals.

During my time as a Target HR Intern, I supported onboarding processes, assisted with talent acquisition efforts, and maintained employee records to ensure accuracy and compliance. I collaborated with leadership to help create a positive team member experience and support workforce needs within the store. Through this role, I strengthened my organizational skills, attention to detail, and ability to communicate effectively with both candidates and internal teams. In addition, my involvement with organizations such as HER University Incorporated and the National Council of Negro Women has reinforced my commitment to helping individuals recognize their strengths and access meaningful opportunities, which aligns closely with the goals of a recruiting role.

I am especially enthusiastic about continuing my growth with Target and contributing to the recruiting team's efforts to attract and develop strong talent. Following graduation, I will be stepping into the role of Human Resources Executive Team Leader at Target, which reflects my commitment to leadership and team development within the organization. I am confident that my experience within Target, combined with my background in public relations and passion for talent acquisition, will allow me to make a meaningful contribution. Thank you for your time and consideration. I look forward to the opportunity to contribute to Target's goals.

Sincerely,

Jada Stephens